MOU AMENDMENT NO. 1 CLINICAL STUDENT SERVICES HELENA COLLEGE MOU NO. COR-NRMOU-2022-0432-CSD

This MOU AMENDMENT No. 1 amends the above-referenced MOU between the **State of Montana**, **Department of Corrections** (State), whose address and phone number are P.O. Box 201301, 5 South Last Chance Gulch, Helena, MT 59620-1301, 406-444-3930 and **Helena College**, whose address and phone number are 1115 N. Roberts St., Helena, MT 59601, (406) 447-6900. This MOU is amended for the following purpose(s):

- 1) In accordance with Section 2, of the above-referenced contract, entitled Effective Date, Duration, and Renewal, parties mutually agree to extend this MOU for the period October 1, 2022, through September 30, 2023, per the terms, conditions, and prices agreed upon. This is the 1st renewal, 2nd year of the MOU. This MOU, including any renewals, may not exceed a total of three (3) years.
- 2) In accordance with Section 3.2, of the above-referenced contract, entitled Rules and Regulations, parties mutually agree to amend the previously agreed upon language as shown below. Deleted language is interlined and added language is underlined.
 - **3.2** Rules and Regulations. Helena College students will be subject to State and facility-specific rules and regulations which include, but are not limited to, providing assurance of CPR certification, adherence to assigned hours, participation in selected educational activities, compliance with the uniform requirements, and receipt of required requested immunizations.
- 3) In accordance with Section 9, of the above-referenced contract, entitled Compliance with Laws, parties mutually agree to replace the previously agreed upon language with the language as shown below. (The referenced Sections will read as follows with the new language underlined).

9. COMPLIANCE WITH LAWS

9.1 Applicable Laws. Helena College shall, in performance of work under this MOU, fully comply with all applicable federal, state, or local laws, rules, regulations, and executive orders including but not limited to, the Montana Human Rights Act, the Equal Pay Act of 1963, the Civil Rights Act of 1964, the Age Discrimination Act of 1975, the Americans with Disabilities Act of 1990, and Section 504 of the Rehabilitation Act of 1973. Helena College is the employer for the purpose of providing healthcare benefits and paying any applicable penalties. fees and taxes under the Patient Protection and Affordable Care Act 42 U.S.C. § 18001 et seq. Helena College will comply with the Prison Rape Elimination Act 34 U.S.C. § 30301 et seg., the Prison Rape Elimination Act final rule 28 CFR Part 115, and MDOC Policy 1.1.17, Prison Rape Elimination Act to include incident reporting. State has a zero-tolerance policy as to incidents of sexual assault/rape or sexual misconduct in its correctional facilities or premises. Helena College is referred to § 45-5-501 MCA. Any subletting or subcontracting by Helena College subjects subcontractors to the same provisions. In accordance with § 49-3-207, MCA, and State of Montana Executive Order No. 04-2016, Helena College agrees that the hiring of persons to perform this MOU will be made on the basis of merit and qualifications and there will be no discrimination based on race, color, sex, pregnancy, childbirth or medical conditions related to pregnancy or childbirth, political or religious affiliation or ideas, culture, creed, social origin or condition, genetic information, sexual orientation, gender identity or expression, national origin,

ancestry, age, disability, military service or veteran status, or marital status by the persons performing this MOU.

No changes made to section 9.2.

Except as modified above, all other terms and conditions of MOU No. COR-NRMOU-2022-0432-CSD, remain unchanged.

STATE OF MONTANA **Montana Department of Corrections 5 S. Last Chance Gulch** Helena, MT 59601

Helena College 1115 N. Roberts Helena, MT 59601

> DocuSigned by: Debra Rapaport

Nursing Program Director

9/19/2022

(Date)

DocuSigned by:

Cynthia McGillis-Hiner

9/19/2022

Cynthia McGillis-Hiner

Bureau Chief

Health Services Bureau

Debra Rapaport, RN, MSN (Date)

Approved as to Form:

DocuSigned by:

ashley Salmon

9/19/2022

Ashley Salmon, Contracts Officer

(Date)

Financial Services Bureau

Approved as to Legal Content:

DocuSigned by:

9/19/2022

Molenda McCarty, Legal Counsel

(Date)

Legal Services Bureau

DEPARTMENT OF CORRECTIONS AND HELENA COLLEGE MEMORANDUM OF UNDERSTANDING #COR-NRMOU-2022-0432-CSD

1. PARTIES

THIS MEMORANDUM OF UNDERSTANDING (MOU) is entered into by and between the **State of Montana**, **Montana Department of Corrections**, (State), whose address and phone number are P.O. Box 201301, 5 S. Last Chance Gulch, Helena, MT 59620-1301 and (406) 444-3930, and **Helena College**, whose address and phone number are 1115 N. Roberts St., Helena, MT 59601, (406) 447-6900.

MONTANA DEPARTMENT OF CORRECTIONS, CLINICAL SERVICES DIVISION, HEREINAFTER REFERRED TO AS STATE, AND HELENA COLLEGE, AS PARTIES TO THIS MOU AND FOR GOOD AND VALUABLE CONSIDERATION SET OUT HEREIN, AGREE AS FOLLOWS:

2. EFFECTIVE DATE, DURATION AND RENEWAL

This MOU shall take effect on October 1, 2021, and shall terminate on September 30, 2022, unless terminated earlier in accordance with the terms herein. This MOU may, upon mutual agreement and according to the terms of the existing MOU, be renewed for a period not to exceed a total of three (3) additional years.

3. **DUTIES/RESPONSIBILITIES OF PARTIES**

- **3.1** Schedules. The faculty of Helena College will assume responsibility, in coordination with the State, for the assignment of one (1) to three (3) students, studentschedules, and the availability of clinical experiences. Changes to student schedules and the maximum number of students shall be agreed to by both parties.
- **3.2** Rules and Regulations. Helena College students will be subject to State and facility specific rules and regulations which include, but are not limited to, providing assurance of CPR certification, adherence to assigned hours, participation in selected educational activities, compliance with the uniform requirements, and receipt of required immunizations.
- 3.2.1 Background Checks. Helena College students will be subject to a criminal background check completed by the State. Montana State Prison (MSP) requires two days advance notice of all clinical students requiring entrance to the facility. Name, date of birth, social security number, and gender, of each of the clinical students will need to be emailed securely and directly to the State liaison through the State of Montana's File Transfer Service. The Helena College liaison will create an ePass Montana account at https://transfer.mt.gov in order to access the File Transfer Service. Clinical students will not be allowed into the facility without first submitting to and passing a State background check.
- 3.2.2 Insurance Requirement. Helena College shall ensure that clinical students have liability insurance and health insurance coverage for the duration of their clinical experience with State.

- 3.3 Supervision and Curriculum Development. State will retain full responsibility for the care of patients and will maintain administrative and professional supervision of students inasmuch as the students' presence affects the operation of the facility and/or the direct and indirect care of patients. The Helena College faculty is responsible for the supervision of the education of the students as well as curriculum construction.
- 3.3.1 Course Requirements. Participating students will have appropriate academic background for clinical placement. A copy of the course/clinical objectives will be made available to State. Students will meet the clinical objectives for this course in part by participating in a variety of activities at MSP and also by observing and working with an RN. Onsite clinical supervision by Helena College faculty will occur one (1) to two (2) times or as needed throughout the semester. In addition, the Helena College faculty will be available to students via telephone during their clinical experiences should they require immediate guidance or consultation.
- 3.3.2 Role of Student. Students may supplement but will not be used to supplant professional and/or regular State personnel. While in State facilities, students will have the status of trainees; and are not to render unsupervised patient care and/or services. All services rendered by students must have educational value and meet the goals of the educational program. State and its staff will provide such supervision of the educational and clinical activities as is reasonable and is appropriate to the circumstances and to the student's level of training.
- <u>3.3.3</u> Attendance and Conduct. Helena College will provide State with standards of conduct expected of students. Attendance will average four (4) to eight (8) hours per week for six (6) to twelve (12) weeks during the semester.
- <u>3.3.4</u> Student Removal. Helena College will remove any student from MSP if the student, for reasons of health, performance, breach of confidentiality, questionable conduct, and/or other causes, becomes unacceptable to State.
- <u>3.4</u> <u>Orientation.</u> An orientation to MSP will be provided to each new student group. This program may cover items such as student conduct, patient respect, confidentiality of patient care or confidentiality of protected health information, facility rules, and location of various areas within the facility.
 - <u>3.4.1.</u> The Helena College faculty will meet with the RNs and orient them to the role of the student. The faculty will be in phone or email contact with the assigned RN preceptor.
- **3.5 Evaluations.** Helena College will establish criteria appropriate for the evaluation of students. There will be a coordinating person at State who will provide guidance and on-site direction to the students placed there. Helena College faculty members and State supervisors will evaluate the students' performance according to established criteria and curriculum guidelines.
- <u>3.6</u> Equipment and Supplies. State will make equipment and supplies available for clinical learning experiences; however, supplies furnished may be limited to those that would normally be used in the course of patient and available supplies will be dependent on the current or expected needs of MSP.
- <u>3.7</u> Health. To be eligible for assignment at MSP, students must conform to public health standards and be physically able to perform all physical requirements as determined by State.

- <u>3.7.1</u>. Prior to registration for a semester that includes clinical experience, each student covered by this agreement will furnish Helena College with a certificate indicating that he/she has had a negative tuberculin skin test (PPD), negative chest X-ray, or negative sputum culture and a negative COVID-19 test result within a week of arrival for services.
- <u>3.7.2</u>. Prior to clinical experience, a thorough physical examination will be required with a requested update of immunizations. Each student will submit a statement from the student's physician indicating that there is no known medical reason why the student should not participate in the clinical or academic phases of the program.

4. LIAISONS AND NOTICE

4.1 MOU Liaisons. All project management and coordination on State's behalf must be through a single point of contact designated as State's liaison. Helena College shall designate a liaison that will provide the single point of contact for management and coordination of State's work. All work performed under this MOU must be coordinated between State's liaison and Helena College's liaison.

Anita Thorpe is State's liaison 500 Conley Lake Rd.
Deer Lodge, MT 59722
(406) 415-6521
athorpe@mt.gov

Debra Rapaport is Helena College's liaison Nursing Program Director 1115 N. Roberts, St. Helena, MT 59601 (406) 447-6987 Debra.rapaport@helenacollege.edu

<u>4.2 Notifications.</u> All notices and invoices required in this MOU shall be in writing, properly emailed or addressed to the liaison in 4.1 above, and mailed first-class, postage prepaid. All notices sent via U.S. Postal Service are deemed effective on the date of postmark. Notices and invoices mailed through another carrier (e.g., UPS or FedEx) are effective upon receipt.

5. AMENDMENTS

All amendments to this MOU shall be in writing and signed by the parties.

6. <u>TERMINATION AND DEFAULT</u>

- <u>6.1</u>. The State may, by written notice to Helena College, terminate this MOU in whole or in part at any time Helena College fails to perform as required in this MOU.
- <u>6.2</u> Either party may terminate this MOU without cause by providing written notice to the other as described in this paragraph. The party desiring to terminate the MOU shall provide written notice to the other, which notice will establish a termination date not less than thirty (30) days from the date of such notice.

7. <u>INTEGRATION</u>

This MOU contains the entire agreement between the parties and no statement, promises, or inducements made by either party or agents thereof, which are not contained in the written MOU, shall be binding or valid. This MOU shall not be enlarged, modified, or altered except upon written agreement signed by all parties to the MOU.

8. SEVERABILITY

A declaration by any court, or any other binding legal source, that any provision of this MOU is illegal, and void shall not affect the legality and enforceability of any other provision of this MOU, unless the provisions are mutually dependent.

9. <u>COMPLIANCE WITH LAWS</u>

Helena College shall, in performance of work under this MOU, fully comply with all applicable federal, state, or local laws, rules, regulations, and executive orders including but not limited to, the Montana Human Rights Act, the Equal Pay Act of 1963, the Civil Rights Act of 1964, the Age Discrimination Act of 1975, the Americans with Disabilities Act of 1990, and Section 504 of the Rehabilitation Act of 1973. Helena College is the employer for the purpose of providing healthcare benefits and paying any applicable penalties, fees and taxes under the Patient Protection and Affordable Care Act 42 U.S.C. § 18001 et seg. Contractor will comply with the Prison Rape Elimination Act 34 U.S.C. § 30301 et seg., the Prison Rape Elimination Act final rule 28 CFR Part 115, MDOC Policy 1.1.17, Prison Rape Elimination Act, and ACCD 1.3.1400 PREA to include incident reporting. State has a zero-tolerance policy to incidents of sexual assault/rape or sexual misconduct. Any subletting or subcontracting by Helena College subjects subcontractors to the same provisions. In accordance with § 49-3-207, MCA, and State of Montana Executive Order No. 04-2016, Helena College agrees that the hiring of persons to perform this MOU will be made on the basis of merit and qualifications and there will be no discrimination based on race, color, sex, pregnancy, childbirth or medical conditions related to pregnancy or childbirth, political or religious affiliation or ideas, culture, creed, social origin or condition, genetic information, sexual orientation, gender identity or expression, national origin, ancestry, age, disability, military service or veteran status, or marital status by the persons performing this MOU.

10. DEFENSE, INDEMNIFICATION / HOLD HARMLESS

Helena College shall protect, defend, indemnify, and save harmless the State, its elected and appointed officials, agents, and employees, while acting within the scope of their duties as such, from and against all claims, liabilities, demands, causes of action, judgments, and losses, including all costs of defense and reasonable attorney fees, arising in favor of or asserted by Helena College's employees and agents, its subcontractor's employees and agents, or third parties on account of property damage, personal injury, bodily injury, death, or financial or other loss of any kind that in any way, directly or indirectly, arise or allegedly arise out of or in connection with this MOU.

Helena College waives all claims, demands, causes of action, and recourse against the State, including claims of contribution or indemnity, arising in favor of Helena College on account of property damage, personal injury, bodily injury, death, or financial or other loss of any kind that in any way, directly or indirectly, arise or allegedly arise out of or in connection with this MOU.

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SIGNATURE

STATE OF MONTANA **Montana Department of Corrections 5 S. Last Chance Gulch** Helena, MT 59601

DocuSigned by: Connie Winner

10/15/2021

Connie Winner, Administrator

(Date)

Clinical Services Division

Debra Rapaport RN MSN

HELENA COLLEGE

1115 N. Roberts

DocuSigned by:

Debra Rapaport

Helena, MT 59601

(Date)

10/15/2021

Nursing Program Director

Approved as to Form by:

DocuSigned by:

Carlein Green

10/15/2021

Carleen Green, Contracts Manager (Date)

Department of Corrections

Approved as to Legal Content by:

DocuSigned by:

10/15/2021

Molenda McCarty, Legal Counsel (Date)

Department of Corrections